

## **Job Title: Internal Auditor**

Reporting to: Head of Internal Audit Temporary / Permanent: Permanent

Working Style: Hybrid

Location: Dublin

Share and follow



## **Role Description**

Internal Audit assesses the adequacy and effectiveness of Goodbody's governance, risk management and control infrastructure which supports management in the achievement of approved strategic and operational objectives. We are seeking an experienced professional to join the Goodbody Internal Audit Department.

#### **Business Accountabilities**

- Support the Head of Internal Audit, Senior Audit Manager, Audit Lead in delivering the Internal Audit plan, including delivery of end-to-end audits in line with group methodology
- Evaluate and provide reasonable assurance that risk management, controls, and governance systems are functioning as intended and will enable the organisations objectives and goals to be met



Our Headquarters in Ballsbridge, Dublin

- Report risk management issues and internal control deficiencies to Head of Internal Audit /senior manager and provide recommendations for improving operations, in terms of both efficient and effective performance
- Develop and maintain Internal Audit documentation and reports in line with group methodology
- Establish and maintain professional and credible relationships with range of stakeholders including senior management, heads of business units, AIB and the Central Bank of Ireland
- Evaluate regulatory compliance requirements and programmes
- Engaging in continuous education and development
- Development and coordination of the implementation process for new audit methodologies, procedures, checklists maintained in line with industry standards
- Performing Internal Audits, evaluate risk responses, and design test procedures
- Implement and direct management of corrective actions

### Qualifications

- 3 to 5+ relevant experience within investments or financial services Knowledge of Risk Management, Regulatory requirements, Governance
- Professionally qualified, Capital Markets/Fund management
- · Relevant third level degree

#### **Ideal Characteristics**

- A high level of organisational ability
- Strong analytical and problem-solving ability
- Excellent interpersonal skills to work effectively with a range of stakeholders
- Excellent written and verbal communication skills
- Highly motivated with the ability to meet deadlines and to ensure quality in every aspect on Internal Audit
- · Strong influencing techniques: drive and determination, self-starter, can work autonomously
- Confident and assertive, displays sound judgement
- IT proficiency

# **How to Apply**

Please send your CV and cover letter to <u>careers@goodbody.ie</u>. Please include responses to the following: (1.) What is your expected salary? (2.) What is your current notice period? (3.) Are you eligible to work in Ireland? (4.) Have you been employed by AIB or any Group Company within the last 2 years? If 'Yes', please confirm your date of leaving.



#### **About Us:**

Goodbody is a leading financial services firm, committed to serving and growing client relationships for nearly 150 years. We are a full service, investment-led business offering wealth management, asset management and investment banking services. Our staff of over 400 work in offices across Dublin, London, Cork and Galway. We're proud to offer prospective employees a professional, collegial work environment that encourages diversity of thought and background. Our reputation in the Irish market for putting customers first is as consistent as the company's long-standing commitment to giving back to the communities that we work in.

### **Our Values:**

At Goodbody, our purpose is to create long-term prosperity and our vision is to hold leadership positions in the markets we operate in, to drive sustainable returns. To execute on our vision and purpose, we are fuelled by four values: do the right thing, be ambitious, make a difference and work as one.









Do the right thing

Be ambitious

Make a difference

Work as one

#### What We Offer:

We want all of our employees to feel valued, have work-life balance and be a part of the team for the long-term. We offer regular events focused on wellness, ESG, upskilling and provide plenty of opportunities to socialise, which allows new employees to embrace the firm's culture and creates ongoing engagement for all of our colleagues. We're proud of the benefits we offer, like hybrid working, a generous pension scheme and educational sponsorship, to name a few. Additionally, Goodbody encourages employees to get involved and give back through our charities and partnerships programming.

## **Inclusion and Diversity:**

Goodbody is committed to Universal Inclusion for all employees – every colleague, every day. We have made a long-term commitment to create a more inclusive and diverse culture and are continually working towards this and finding ways to live that brand promise. We have teamed up with a number of charity and community partners like Dublin PRIDE and See Change, and educational partners like <a href="Forage">Forage</a>. Other staff-led initiatives include our Student Managed Fund initiative and our female focused <a href="investment club">investment club</a>. We also rely on a team of employee advocates within the business to further our inclusion and diversity, and wellness initiatives at the company.

Universal
Inclusion –
every day,
every colleague



# Sustainability:

We believe that our long-term economic prosperity is increasingly interlinked with environmental and social risks and opportunities. That is why sustainability is a core pillar of our strategy and is implicit in our values. We see sustainability as a driver of innovation and a source of competitive advantage and future revenue growth. Linked to our purpose, we believe that we can contribute to the long-term prosperity of our clients if we anticipate and respond to the risks and opportunities linked to the defining challenges of our time – including climate crisis. Learn more about our approach <a href="here">here</a>.

Goodbody is an equal opportunities employer and is committed to fostering an inclusive workplace which values and benefits from the diversity of our workforce.

Please read the Goodbody Recruitment Privacy Notice. By submitting your personal data to us, you acknowledge that you have read and understood this Privacy Notice and agree to the use of your personal data in line with this. We will only use the information that we collect about you lawfully in accordance with the Data Protection Acts, 1988 and 2003 and the EU General Data Protection Regulation (GDPR).

Goodbody Stockbrokers UC, trading as Goodbody, is regulated by the Central Bank of Ireland. In the UK, Goodbody is also subject to regulation by the Financial Conduct Authority. Goodbody is a member of Euronext Dublin and the London Stock Exchange. Goodbody is a member of the group of companies headed by AIB Group plc.