Goodbody

Goodbody Asset Management Proxy Voting

We recognise our responsibility to make considered use of voting rights.

Our objective is to act in line with our fiduciary responsibilities in what we deem to be the best interests of investors in our Funds. Constructive and active company engagement and exercising voting rights to promote strong corporate governance are important principles with our investment framework.

The Goodbody Asset Management investment team targets communication directly with the company management of both existing Fund holdings and prospective investment candidates. Interaction with management can be very useful for gaining a better understanding of the company, it's industry position, management's strategy and importantly how management perceives and addresses risks, including ESG considerations.

We have retained Institutional Shareholder Services (ISS) Governance Services to act as the voting agent for the equities held in our Funds for which we have a fiduciary obligation to vote.

ISS is the world's leading provider of corporate governance and responsible investment (RI) solutions for asset managers. ISS' solutions include objective governance research and recommendations; analytics, and research; and end-to-end proxy voting and distribution solutions.

ISS has committed to providing 100% coverage of Goodbody Asset Management's listed equity holdings. The global research team consists of over 450 analysts covering over 100 markets covering over 45,000 shareholder meetings a year.

ISS work with all of Goodbody's custodians to comprehensively deliver all ballots to the market leading ProxyExchange voting platform. The ProxyExchange voting platform also includes a comprehensive reporting module, full visibility into custodian accounts and greater transparency of the voting process.

In general, we will vote in line with ISS's policy recommendations. However, we do always reserve the right to vote on any matter, even if this is contrary to the recommendations of ISS.

Goodbody Asset Management will disclose its voting activity on an annual basis.

June 2025

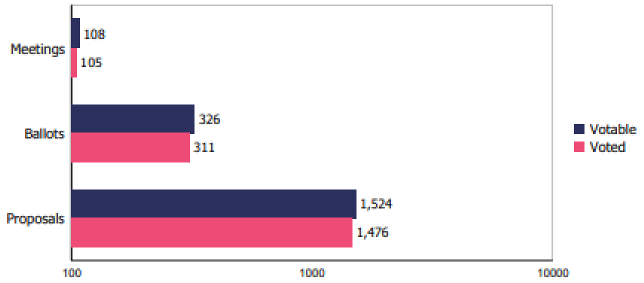
The following data relates to the 12 months ended **30th June 2025.**
All data has been sourced from the ISS Online Voting Platform - ProxyExchange™.

Reporting Period: 6/30/24 to 6/30/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	108	
Number of meetings voted	105	97.22%
Number of meetings with at least 1 vote Against, Withhold or Abstain	46	42.59%

Voting Statistics



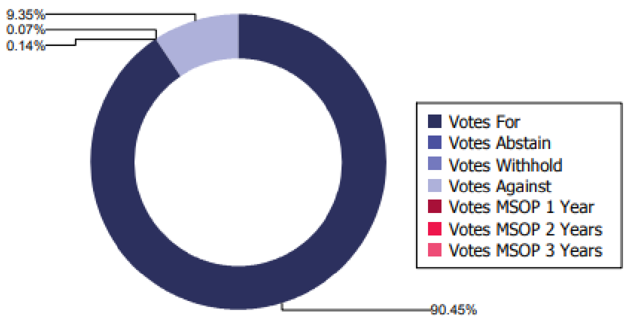
Ballot Overview

Category	Number	Percentage
Number of votable ballots	326	
Number of ballots voted	311	95.40%

Proposal Overview

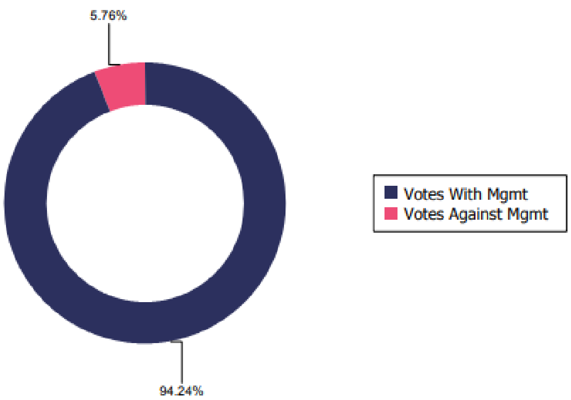
Category	Number	Percentage
Number of votable items	1,524	
Number of items voted	1,476	96.85%
Number of votes FOR	1,335	90.45%
Number of votes AGAINST	138	9.35%
Number of votes ABSTAIN	2	0.14%
Number of votes WITHHOLD	1	0.07%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	1,476	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	1,391	94.24%
Number of votes Against Mgmt	85	5.76%
Number of votes on MSOP (exclude frequency)	110	7.45%
Number of votes on Shareholder Proposals	83	5.62%

Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.
For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.
This may result in voting totals exceeding the number of votable items.
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :
https://www.issgovernance.com/policy-gateway/voting-policies

Vote Alignment with Management



ISS

Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	72	72	100.00%
Ireland	7	5	71.43%
France	6	6	100.00%
Germany	6	6	100.00%
Switzerland	4	4	100.00%
United Kingdom	3	3	100.00%
Italy	2	2	100.00%
Netherlands	2	2	100.00%
Australia	1	1	100.00%
Belgium	1	1	100.00%
Denmark	1	1	100.00%
New Zealand	1	1	100.00%
Singapore	1	1	100.00%
Sweden	1	0	0.00%